**Workshop on Labour Codes @ Mysuru, 12 Sep 2019**

Edin Synergy Global known for creating an innovative learning platform for industry professionals & academicians, organized one-day workshop on “Impact of Labour Codes on Business Environment and HR Operations on 12 September 2019 @ Hotel Preethi International, Mysuru.

A program first of its kind was well received by the academia and professionals cut across industries. The program was inaugurated by chief guest **Shri S K Vontigodi**, Hon’ble Principal District & Sessions Judge, Mysuru Law Courts, and Mysuru District. Guests of honour for the day were **Smt. Anitha Aiyappa,**Senior Group Vertical Head – HR, Theorem Inc, Mysuru & **Dr. P S V Balaji Rao,**Professor & HOD, Department of Business Management, Vidyavardhaka College of Engineering, Mysuru.

Addressing the participants, Honourable Judge Shri. S K Vontigodi mentioned that the changes in labour laws are to simplify the labour laws & to promote ease of doing business. He also urged the participants to adhere to the labour laws and implement them with true spirit.

In the first series workshop was conducted on the Code on Wages, 2019 & the Code on Occupational Safety, Health & Working Conditions, 2019. The whole workshop was conducted by **Sri. Vasanthkumar N. Hittanagi**, Rtd. Joint Labour Commissioner, Govt. of Karnataka. He gave deep understanding on current proposals and the key changes under codes vis-a-vis existing laws, applicability of the code to different employment types like permanent, contractual, fixed-term, trainees, apprentices, NEEM etc., Key proposed changes, provisions and obligations and changes in business environment & role of an HR in implementing these above codes.

About 160 participants including Business Heads, Entrepreneur, CEOs, HR & IR professionals, Academicians, Advocates, Students from different parts of Karnataka like Bangalore, Mangalore, Hassan, Tumkur, Shimoga attended the workshop. As confirmed by Edin Synergy the second series of workshop on code on Industrial Relations & Code on Social Security and Welfare will be conducted in due course.